BWC Substance Use Recovery and Workplace Safety Program

A Recovery Workforce Program
Behavioral Health Continuum of Care Model
“One of the most important things a person in recovery from addiction or alcoholism can do to maintain their sobriety is to work”

Recovery First
Employer Supported and Incentivized Services
BWC battles the opioid crisis

In 2011, BWC determined 8,029 injured workers in its system were dependent on opioids.*

By the end of 2016, we cut that number nearly 50% to 4,101.

*Addiction experts say physical dependence arises for anyone taking the equivalent of 60mg Vicodin per day for 60 days or more.
Millions of People Are in Recovery & They're Ready to Go to Work

Addiction is one of the greatest problems facing Montgomery County, including the business community. Employers frequently leave jobs unfilled because they hesitate to hire workers with a substance use history. People recovering from addiction want to work but aren't given the chance.

But there is hope for those in recovery and the business community: a recovery workforce program of Montgomery County ADAMHS in partnership with the Ohio BWC.

GROW YOUR BUSINESS, SAVE A LIFE

Opioid Workplace Safety Program / A recovery workforce program

409 E. Monument St. Dayton, OH 45402
Website: www.mcadamhs.org
Email: MCOWSP@mcadamhs.org
Phone: 937-443-0416

Montgomery County
Alcohol Drug Addiction & Mental Health Services

Montgomery Ohio
Bureau of Workers’ Compensation
70% of people involved in the harmful use of substances are employed

Working Partners, Inc.
Employment as a Recovery Tool
Benefits of the BWC Recovery Workforce Program

• Drug Testing

• Training

• Success/Support
DRUG TESTING

• Coverage for pre-employment, random and reasonable suspicion drug testing
  ➢ Ease
  ➢ Dedicated Lab and one form
  ➢ Self-Disclosure
TRAINING

• Access/Training for Supervisors and Managers

• Annual Training Hours Reimbursable

• Expanded outreach and communications
  ➢ Business Advisory Council
SUPPORT FOR SUCCESS

• Shared Success Spotlights
• Stigma Buster
Goodwill Easter Seals Miami Valley

Dawn Cooksey
Director of Behavioral Health Services

Recovery and Employment Program
TIME FOR A CHANGE?

Job Development • Recovery Supports • Certifications

For more information, please contact our front desk at 937-461-4800 and request information on the Recovery and Employment Program.
What Are the Components?

• Job Development

• Recovery Supports

• Certifications

• Compassion!
Thank You!

Questions?